


Job Evaluation Rating Document

<p>CUPE, SEIU, SGEU, SAHO</p> 	<p>Job Title <u>Continuing Care Assistant</u></p> <p>Date <u>October 2000; 2004</u></p> <p>Revised Date <u>September 2006; February 2012</u></p> <p>Revised Date <u>March 16, 2023</u></p>	<p>Code</p> <p style="text-align: center;">022</p>
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<p>Decision Making</p> <p>Follows written care plans with some latitude for choice of action within limits of accepted practice. Exercises discretion providing care to clients/patients/residents.</p>	<p>Degree</p> <p style="text-align: center;">3.0</p>
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<p>Education</p> <p>Grade 12. Continuing Care Assistant certificate (Saskatchewan Polytechnic, seven hundred and ninety-five (795) hours).</p>	<p>Degree</p> <p style="text-align: center;">3.0</p>
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<p>Experience</p> <p>No previous experience. Nine (9) months on the job to become familiar with care plans, department policies and procedures.</p>	<p>Degree</p> <p style="text-align: center;">3.0</p>
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<p>Independent Judgement</p> <p>Performs patient care within a prescribed plan for individual patient needs. Direction is sought for minor problems such as those identified by client's/patient's/resident's vital signs. Resolves minor problems associated with equipment and apparatus.</p>	<p>Degree</p> <p style="text-align: center;">3.0</p>
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<p>Working Relationships</p> <p>Secures the cooperation of clients/patients/residents, families and others through persuasion regarding mobility and treatment issues. Responds to and handles aggressive clients/patients/residents.</p>	<p>Degree</p> <p style="text-align: center;">4.0</p>
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Continuing Care Assistant

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<p>Impact of Action</p> <p>May cause identifiable deterioration in relations with clients/patients/residents as inconsistent care may result in insecurity and lack of trust. Serious injuries may result from lifting or transferring clients/patients/residents.</p>	<p>Degree</p> <p>3.0</p>
<p>Leadership and/or Supervision</p> <p>Provides occasional guidance to staff and students.</p>	<p>Degree</p> <p>2.0</p>
<p>Physical Demands</p> <p>Frequent physical effort working in awkward positions, twisting, standing and crouching with unpredictable weights associated with lifting/transferring/positioning clients/patients/residents.</p>	<p>Degree</p> <p>3.0</p>
<p>Sensory Demands</p> <p>Occasional sensory effort when assisting with treatments with periods of additional concentration listening to and observing clients/patients/residents when providing care.</p>	<p>Degree</p> <p>1.5</p>
<p>Environment</p> <p>Frequent major exposure to conditions such as blood and body fluids, unpredictable weights and verbal/physical abuse.</p>	<p>Degree</p> <p>5.0</p>